



UNITED NATIONS CHILDREN'S FUND JPO Request Form



@ UNICEF 2019

Training and Learning Plan

- Participation in a one-week JPO Induction Programme in New York;
- Guidance and advice in relation to training opportunities within the field of expertise;
- Use of yearly JPO training funds for internal/external training opportunities;
- Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- Encourage field mission and/or stretch assignment during and after the 2nd year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- Get first-hand experience of UNICEF's work at country level, through continuous support to Country Offices, including in person and/or remote support field missions.
- Learn about the wealth of UNICEF's child protection interventions at global, regional and country level, through regular interactions with other units within the Child Protection Team.
- Get first-hand experience of high-level and technical-level global engagement and negotiations on CAAC issues, through regular engagement with the SRSG-CAAC office, DPO, DPPA, the UN Security Council Working Group on Children and Armed Conflict, and other key actors.

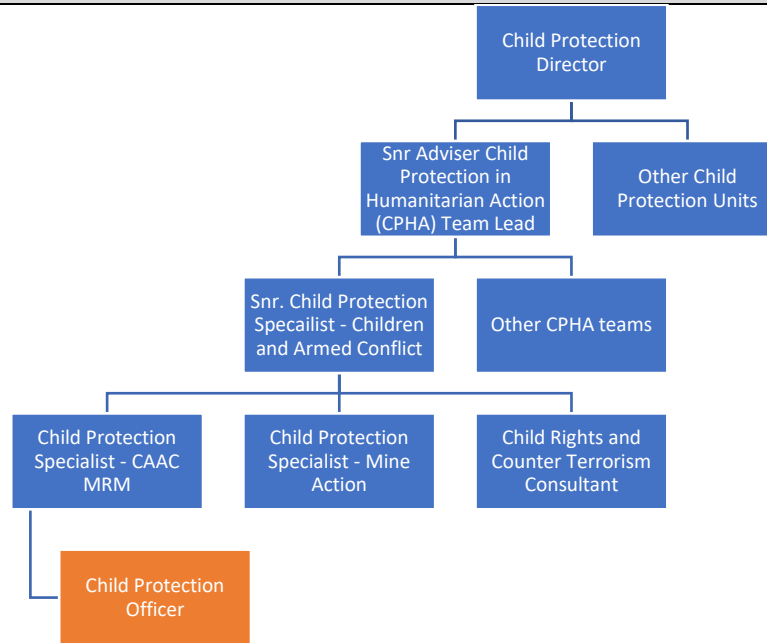
Career outlook for this position

- The incumbent will develop a unique skill set in this niche area of UNICEF's work, which will create specific opportunities within UNICEF country, regional and HQ offices, and other UN agencies.
- The incumbent will also be able to build relationship with 25+ UNICEF Country Offices and Regional Offices through regular technical support and interactions, which will pave the way for a country or regional office deployment for the third year and beyond.
- The incumbent will be able to establish a solid and consequent network in NYHQ which will open the door to HQ and field employment opportunities not only with UNICEF but also with other organizations.

Supervisor's experience in coaching and development of young professionals

- The supervisor has been coaching and mentoring three young professionals across her career. The most recent was in 2023.

Reporting line of the JPO



UNITED NATIONS CHILDREN'S FUND SPECIFIC JOB PROFILE

I. Post Information

Job Title: **Child Protection Officer**
 Supervisor Title/ Level: **Child Protection Specialist, P4**
 Organizational Unit: **Child Protection in Humanitarian Action Team, Child Protection Section, Programme Group**
 Post Location: **New York**

Job Level: **P2**
 Job Profile No.:
 Job Classification Level:

II. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates

progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Child Protection Section at UNICEF HQ is seeking donor support for the funding of a JPO position for 2023-2024 which will provide critical support to the Child Protection in Humanitarian Action Team's ability to support country and regional office to implement UNICEF's role and responsibilities as mandated by the Children and Armed Conflict (CAAC) Agenda and the Core Commitments for Children in Humanitarian Action (CCC). The JPO will support the effective monitoring and reporting on grave violations against children, the dialogue with parties to conflict to end and prevent grave violations as well as the national, regional and global advocacy for the protection of children in situations of armed conflict. Overall, the funding of this position will provide much-needed support for UNICEF's role and responsibilities in line with the CAAC agenda and the CCCs.

Purpose for the job:

Under direct supervisor of Child Protection Specialist, (P4), the JPO will be working to support country and regional offices on the implementation of monitoring and reporting on grave violations against children in situations of armed conflict, providing technical guidance on documentation and analysis of grave violations data and support the production of public goods for advocacy purposes. Travel to countries where the MRM CAAC system is being implemented is envisaged.

III. Key functions, accountabilities and related duties/tasks:

1. Technical Support
2. Reporting and Advocacy
3. Networking and partnership building
4. Development of Research Initiatives
5. Additional Activities

1. Technical Support

- Support the provision of technical guidance to UNICEF country and regional offices in the establishment and implementation of monitoring mechanisms on grave violations against children.
- Undertake technical level support missions, in person or remote, in countries where gaps or specific needs of the child protection teams have been identified.
- Design and conduct orientation and capacity building sessions to provide colleagues with the skills required for their work.
- Support country teams in drafting periodic updates including quarterly and annual reports, as well as inputs to country-specific Secretary-General reports on children and armed conflict.
- Support the maintenance and management of the MRM Community of Practice as a forum where technical guidance is shared among practitioners is provided, including through peer exchanges of good practices.

2. Reporting and Advocacy

- Provide inputs, including grave violations against children analysis, for briefing notes, statements, and other documents to enable UNICEF senior management to advocate with all relevant stakeholders including donors, members of the Security Council, Member States' Permanent Missions to the UN, as well as with relevant UN offices and agencies and international NGOs.
- Contribute inputs to and quality check of annual results reporting and other corporate reports in relation to MRM and the impact of conflict on children.

3. Networking and partnership building

- Support the development and management of partnerships, networks and interagency working group including with a range of external partners (civil society, NGOs, UN Agencies, and Permanent Missions) as

well as with other headquarters sections, to identify areas for convergence, and develop and reinforce partnerships in the CAAC related programming and advocacy.

4. Development of Research Initiatives

- Maintain the global database and carry out analysis on the impact of armed conflict on children to support the development of advocacy and public goods.
- Maintain the MRM Community of Practice SharePoint to support knowledge management and sharing of information across teams.
- Support the development of new working tools and improvement of existing tools to monitor, report and respond to grave violations, such as the MRMIMS+.

5. Additional Activities

- Additional activities related to CAAC data collection in general, to be determined in conjunction with the supervisor, on an as-needed basis.

IV. Impact of Results

- This position provides critical support to UNICEF role and responsibilities related to the monitoring and reporting of grave violations against children and supports strategic partnerships at the global level in relation to the CAAC agenda.
- All decisions related to policy and programmes aimed ending and preventing grave violations against children will affect the effectiveness of global policy and country programmes, as a result, significant on-the-job coaching and close supervision will be provided to the Child Protection officer.

V. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Core competencies skills

- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (2)

Functional Competencies

- Formulating strategies and concepts (I)
- Analyzing (II)
- Applying technical expertise (II)
- Learning and researching (II)
- Relating and networking (I)
- Planning and Organizing (II)

VI. Recruitment Qualifications

Education:	An advanced University degree in international development, human rights, international law or social science field is required;
------------	--

Experience:	<ul style="list-style-type: none">• At least 3 years of relevant professional experience in human rights documentation, child rights monitoring, child protection and/or other related areas at the international level required, some of which preferably were served in a country experiencing conflict• Relevant experience in program/project (particularly in relation to child protection) development & management, monitoring and reporting is an asset.• Background/familiarity with the MRM is a strong asset.• Experience in an emergency context is an asset.• Experience working within a multi-cultural environment in an asset.
Language Requirements:	<ul style="list-style-type: none">• Fluency in English is required.• Knowledge of other official UN languages, particularly French or Arabic is an asset