

Junior Professional Officer Assignment and Candidate Profile Form

PART I: INFORMATION ABOUT THE ASSIGNMENT

Title: Technical Officer (Health and Migration)

Duty Station: EMRO/Cairo

Programme/Department: Health and Migration

Objective of the WHO Programme/Department:

WHO implements the Global Action Plan on promoting the health of refugees and migrants 2019-2030 within the overall framework of WHO's Constitution, GPW13, and SDG, while maximizing the Member States' Organization-wide contribution to achieving significant health status gains for refugee and migrant populations. WHO also works with countries in the light of their priorities, legal frameworks, and individual circumstances, bringing together countries of origin, transit, and destination against five core functions:

- 1) Provide leadership, high-level advocacy, and dialogue to raise awareness and political commitments and coordinate policy development on health and migration.
- 2) Set norms and standards on health and migration, including co-development of guidance and tools and promoting a research agenda to generate evidence to support decision-making and global guidance for new tools and strategies on health and migration.
- 3) Monitor trends, strengthen health information systems, and develop an accountability framework and indicators for progress monitoring and reporting on the Global Action Plan implementation.
- 4) Provide specialized technical assistance, response, and capacity-building support to Member States, WHO technical departments, regional and country offices, and partners to address public health challenges associated with human mobility wherever needed nationally and transnationally.
- 5) Promote health and migration multilateral, inter-country, inter-regional, and global actions across United Nations systems, including the United Nations Network on Migration (UN Migration Network) and other intergovernmental and nongovernmental mechanisms.

Assignment Summary:

The Junior Professional Officer (JPO) will work across the five priorities and strive to ensure the integration of refugee and migrant populations into health policies, strategies and plans in line with the regional frameworks.

Duties, Responsibilities and Output expectations:

- Research, review, and analyze global, regional, national, and thematic policy agendas on refugee and migrant health and ensure inclusion of refugee and migrant health in such frameworks.

- Assist in developing, disseminating, and regularly engaging refugee and migrant health policy dialogues in close collaboration and consultation with the other members of the team, country offices, and UN Coordination bodies.
- Participate in regular review, stock take, and support of implementing an impact-oriented and strategized set of policy activities across the region and in selected countries.
- Support identification of knowledge and capacity gaps on public health aspects and health system elements of refugee and migrant health and delivery of impactful theme-specific courses concerning the topic,
- Contribute to the development and implementation of the regional research agenda and to improving refugee and migrant health, with a particular focus on operational research in priority countries and contexts.
- Support translation of relevant programmatic knowledge into learning programs on applicable WHO platforms to strengthen health sector leadership and workforce competency on health and migration matters
- In complementarity with global and regional frameworks and context, organize global, regional, and country-level courses on public health aspects of refugee and migrant health.
- Contribute to the timely conduct and implementation of consultations on the research agenda for refugee and migrant health to address the knowledge gaps on the matter
- Contribute to the development of regular reports, concept notes and project proposals targeting resource mobilization for sustained engagement and implementation of the research agenda
- Perform all other related duties as assigned by the supervisor.

Supervisor:

Awad Mataria, Director, EMRO/RGO/UHS

PART II: CANDIDATE PROFILE

Qualifications and Experience:

Education:

Minimum: An advanced university degree in medicine or public health sciences from a recognized/accredited institute

Desirable: Completion of specific courses and certificates on public health or health and migration

Work experience:

Minimum: At least two years of progressively responsible professional experience in public health, research, and health equity.

Desirable: Demonstrated professional research experience on refugee and migrant populations related with public health systems and health status of vulnerable population humanitarian settings.

Skills required for the assignment:

Minimum: Interpersonal skills, using tact, patience and courtesy. Strong skills for research design, planning and implementation. Excellent skills for drafting, communicating and presentation on public health matters. Good knowledge of office packages.

Desirable: Project management skills.

Languages and level required:

Essential: Expert knowledge of English

Desirable: Knowledge of another UN language

WHO competencies required for the assignment:

1. Teamwork
2. Communication
3. Respecting and promoting individual and cultural differences

Learning objectives of the JPO during this assignment

Upon completion of the assignment, the JPO will have / be able to develop necessary competencies and skills to drive forward the public health research and strategized series of action on refugee and migrant health to deliver impact on country level.

Achieving the learning objectives

	Learning Objective	Training Components	When?
1.	Sound understanding of the public health aspects of migration to support evidence-informed interventions on national health and migration agenda with a systems thinking approach.	Receiving a full programme induction, planned introduction with the technical sphere, attendance retreats and by gradual engagement with refugee and migrant health activities.	First 6 months of the assignment
2.	Good understanding of WHO's mandate and its stakeholder environment to promote public health leadership on refugee and migrant health.	Participation to regional and country missions, research, advocacy and capacity building events relevant to the public health leadership functions in the area of refugee and migrant health as well as assigned duties and tasks.	First year of the assignment.
3.	Build collaborative environments and professional networks to progress on health and migration research.	Mentorship by the first level supervisor and other staff.	During the full assignment cycle.

The progress towards achieving the objectives will be evaluated annually by the JPO together with the first and second level supervisors. Achievement will be against WHO's Performance Management and Development System (PMDS).

Signature: _____
First level supervisor:

Signature: _____
Director:

Date: 14.03.2024