

## Country Department Central America, Haiti, Mexico, Panama, and the Dominican Republic

### Associate Professional Officer (APO) Consultant

**Location:** Washington, D.C., United States

The Inter-American Development Bank (IDB) Group is a community of diverse, versatile, and passionate people who come together on a journey to improve their lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

The IDB is the main source of multilateral financing for economic, social, and institutional development in Latin America and the Caribbean (LAC). It provides loans, grants, guarantees, policy advice and technical assistance to the public and private sectors of its borrowing member countries.

#### **About this position**

The Country Department Central America (CID), Haiti, Mexico, Panama, and the Dominican Republic is looking for an Associate Professional Officer (Consultant), under the Inter-Institutional Agreement between Italy and the Inter-American Development Bank, with working experience in government agencies and local partners, and multilateral institutions on projects for both the public and private sector is desirable.

The Country Department Central America (CID), Haiti, Mexico, Panama and Dominican Republic is responsible for the promotion and development of Bank country strategies and programming in Belize, Costa Rica, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, Mexico, Panama and the Dominican Republic.

The department supports the process, negotiation, and management associated with specific projects and programs by country or with a regional scope; leads and maintains IDB relations with member countries; supports the execution of country-specific operations; and generates knowledge products to support decision-making in the region.

As part of its knowledge agenda, in 2023, CID launched “Huella”, a project that implements advanced technologies and innovative econometric methodologies to assess the impact of IDB projects at a municipal level. “Huella” proposed new methodologies to systematically measure results at the portfolio level, by leveraging data sources that link existing survey data and satellite imagery with IDB operations at a narrow geographical level. The department is now applying this approach to other countries, to evaluate the IDB portfolio on several outcomes of interest.

In 2024, CID is also leading the new regional program “América en el Centro” (“America at the Center”). The program seeks to address the shared challenges of the Central American isthmus and the Dominican Republic and was developed at the request of the IDB governors. “América en el Centro” has three pillars: a) productivity and economic integration, b) climate adaptation and resilience, and c) social development for youth. It aims to mobilize expertise and resources from other donors and from the private sector, as well as to form a technical committee with representatives from the region’s finance ministries or treasuries to oversee progress and results.

#### **What you will do:**

- Contribute to refining “Huella” to expand it to other countries by proposing new methodologies, measurement systems, and data analysis decision-making, among others.

- Contribute to and participate actively in “América en el Centro”. Addressing challenges and proposing possible solutions in its three pillars
- Create comprehensive reports, research papers preparation, presentations, and other tasks in the department.

**What you will need:**

- **Education:** a master's or PhD degree in Economy, Data Science, or related fields. The degree must have already been awarded.
- **Experience:**
  - At least 2 years of professional experience working with government agencies, local partners, or multilateral institutions on projects for the public and private sectors is desirable.
  - Experience working on applied research at a recognized university, research center, or government agency
- **Language:** Be fluent in both English and Spanish. Working knowledge of a third official language of the Bank (Portuguese or French) might be a plus.
- **Key skills:**
  - Learn continuously.
  - Collaborate and share knowledge.
  - Focus on clients.
  - Communication and influence.
  - Innovate and try new things.
- **Technical skills:**
  - Strong background in econometrics, mathematics, and statistics
  - Experience in applied econometric methodologies
  - Experience with econometric packages such as Stata, R, Python. Advanced programming level preferred

**Requirements:**

- **Citizenship:** Must be citizens of a Bank donor member country. We will help you and your eligible dependents with relocation and visa applications.
- **Age:** Be under 33 years of age as of January 1st of the year of the proposed contract start date.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.
- Be exempt from any military obligation for the contract.

**Type and contract duration:**

- **Type of contract and modality:** Consultant / Associate Professional Officer (APO)
- **Length of contract:** 24 months (2 years). The APO position will be initially for twelve (12) months, and its renewal would be contingent on performance evaluation after the first year.
- **Work Location:** IDB Headquarters, Washington D.C. USA
- **Responsible person:** Economics Principal Specialist

**What we offer:**

The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A competitive compensation package.

- **Leaves and vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- **Assistance with relocation and visa applications** for you and your family when it applies.
- **Hybrid and flexible work schedules.**
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

### **Our culture**

At the IDB Group, we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions. Diversity, Equity, Inclusion, and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at [diversity@iadb.org](mailto:diversity@iadb.org) to request reasonable accommodation to complete this application.

**Our Human Resources Team reviews every application carefully.**

### **About the IDB Group**

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

### **About IDB**

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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